

Flex-N-Gate/Ventra Overtime Settlement

COURT-AUTHORIZED CORRECTIVE NOTICE OF CLASS ACTION SETTLEMENT

**PLEASE READ THIS NOTICE CAREFULLY. IT CONTAINS IMPORTANT
INFORMATION ABOUT YOUR SETTLEMENT PAYMENT AND YOUR RIGHT TO
EXCLUDE YOURSELF FROM THE SETTLEMENT.**

You previously received a Notice of Proposed Collective/Class Action Settlement concerning the settlement of *Gray, et al. v. Flex-N-Gate, LLC, et al.*, Case No. 2026CV00771, pending in the Court of Common Pleas, Stark County, Ohio.

The Court has since granted final approval of the Settlement.

After final approval, the Settlement Administrator, Analytics Consulting LLC (“Analytics”), discovered that it made an error when calculating the estimated settlement payments stated in the original Notice. Specifically, Analytics mistakenly used \$100,000 in attorneys’ fees instead of the correct amount of \$1,000,000 when calculating the estimated payments. As a result, the estimated settlement payment stated in your original Notice was too high.

This error was made by Analytics. It does not change the \$3,000,000 Settlement Fund or the allocation formula approved by the Court.

YOUR CORRECTED ESTIMATED SETTLEMENT PAYMENT

The original Notice stated that your estimated minimum gross settlement payment was: \$ [REDACTED]. Your corrected estimated minimum gross settlement payment is: \$ [REDACTED].

Your corrected final settlement payment will be calculated pursuant to the Settlement Agreement and the allocation formula previously approved by the Court.

YOU HAVE A NEW OPPORTUNITY TO EXCLUDE YOURSELF FROM THE SETTLEMENT

Because the original Notice stated an incorrect estimated payment amount, the Court has authorized a new **30-day period** for you to decide whether you wish to remain in the Settlement or exclude yourself.

IF YOU WANT TO REMAIN IN THE SETTLEMENT

You do not need to do anything. If you do nothing, you will remain a Settlement Class Member, will receive the settlement payment to which you are entitled under the Settlement Agreement, and will remain bound by the release of claims described in the original Notice and Settlement Agreement.

IF YOU WANT TO EXCLUDE YOURSELF FROM THE SETTLEMENT

You may exclude yourself from the Settlement by submitting the enclosed **Election to Opt Out of Settlement and Class Action Form** to Analytics. Your completed Opt-Out Form must be **postmarked, emailed, or otherwise received by Analytics no later than October 14, 2026.**

If you timely exclude yourself:

- You will not receive a settlement payment;
- You will not be bound by the Settlement or its release of claims; and
- You will retain whatever individual legal rights you may have against Defendants concerning the claims that otherwise would have been released by the Settlement.

This renewed right to exclude yourself applies even if you previously decided to remain in the Settlement or previously submitted a Claim Form and Release.

ALL OTHER MATERIAL TERMS OF THE SETTLEMENT REMAIN UNCHANGED

Except for the correction to your estimated settlement payment and the renewed opportunity to exclude yourself described in this Notice, the material terms of the Settlement remain unchanged.

The original Notice explained the Settlement, the claims being resolved, how settlement payments are calculated, and the claims released by Settlement Class Members who do not exclude themselves. You should refer to the original Notice and Settlement Agreement for that information.

To the extent there is any inconsistency between this Corrective Notice and the Settlement Agreement, the Settlement Agreement and the Court's Orders control.

QUESTIONS?

If you have questions concerning this Corrective Notice, your corrected estimated settlement payment, or how to exclude yourself from the Settlement, please contact the Settlement Administrator:

Analytics Consulting LLC
Flex N Gate Wage Settlement Administrator
P.O. Box 2007
Chanhassen, MN 55317-2007
844-965-2441
FlexNGateCase@noticeadministrator.com
www.FlexNGateWageSettlement.com

PLEASE DO NOT CONTACT THE COURT REGARDING THIS NOTICE.