

Flex N Gate Wage Settlement Administrator
P.O. Box 2007
Chanhasen, MN 55317-2007
Email: FlexNGateCase@noticeadministrator.com
www.FlexNGateWageSettlement.com

CLAIM FORM AND RELEASE

Instructions: Completion and timely submission of this Claim Form and Release will double your pro rata calculation of the Net Settlement Fund, entitling you to an elevated Individual Settlement Award. *You must complete this form in its entirety and mail it to Settlement Administrator with a postmark no later than August 3, 2026, to receive an elevated settlement award.*

I. CONSENT TO JOIN & AGREEMENT TO BE BOUND BY RELEASE

I understand that this lawsuit is being brought under the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. §§ 201, *et seq.* (“FLSA”), and state wage and hour laws of Illinois, Indiana, Michigan, Ohio, and Oklahoma. Pursuant to 29 U.S.C. § 216(b), by submitting this Consent to Join Settlement, Release, and Claim Form, I hereby consent and agree to join the case or cases of *Gray, et al., v. Flex-N-Gate, LLC, et al.*, filed in the Court of Common Pleas, Stark County, Ohio, Case No. 2026CV00771 (“the Litigation”) as a party plaintiff.

I hereby designate the law firm of Nilges Legal Group LLC to represent me in the Litigation and consent and agree to be bound by any action by the Court. I further agree that the Plaintiffs in the Litigation shall act as my agent and make all decisions on my behalf concerning the Litigation, including the settlement thereof. I also agree to comply with the confidentiality provisions outlined in the Notice of Settlement.

II. RELEASE OF YOUR CLAIMS

My signature below constitutes a full and complete release and discharge of Defendants in the Litigation and any of their officers, directors, shareholders, employees, representatives, corporate parents, corporate siblings, subsidiaries, predecessors, successors, affiliates thereof, and otherwise related entities and any other persons acting by, through, under, or in concert with, any of these persons or entities, and their successors, from any wage-and-hour claims under the FLSA, and applicable state and/or local laws that were or could have been alleged in the lawsuit, including unpaid wages, unpaid overtime compensation, liquidated damages, interest, attorneys' fees and expenses, for the Release Period of August 8, 2022, through the Effective Date.

I understand that additional important details regarding the claims I am releasing are set forth in full in the parties' settlement agreement, of which I may request a copy from Plaintiff's counsel or the Settlement Administrator.

Full Legal Name (please print)

Signature

Maiden or other names worked under

Street Address

E-mail Address

City, State, and Zip Code

Cell Phone

Home Telephone Number